

INDEPENDENT DIRECTORS PROFILE

RANGANATHAN MUKUNDAN

Mr. Mukundan is a senior finance professional with over 37 years of experience in the Finance and Accounts of various manufacturing companies.

Over his professional career, he built a reputation for his expertise in the following areas-

- Formulation of cash management, capital spending and budgeting policies to ensure tighter control of company assets.
- Development and Implementation of key credit policies and inventory control systems, thereby reducing credit periods and holding costs.
- Focus of improved management reporting, enabling higher transparency of timely and accurate information to upper management.
- Automation of various financial systems
- Preparation of Annual Business plan and Operating Budgets for the organization
- Key Liaison with banks and financial institutions for term loans, working capital and lease finance
- Compliance with statutory requirements like Central excise, on various legal and procedural matters
- Working with all functions in the manufacturing value chain, including purchase, manufacturing, marketing and HR.

Over and above all these, Mr. Mukundan has played a pivotal role in building Finance teams from origination. He has, over the years, mentored and built careers of many finance executives. He has led large teams with average team sizes in excess of 30 employees.

Mr. Mukundan has always laid emphasis on building a healthy mix between theoretical knowledge and practical experience. He believes that a strong foundation in Cost Accounting and secretarial practices goes a long way in building successful careers. He would like to leverage his experience and passion in this field to help and mentor budding Cost accountants and Secretaries.

SANKARANARAYAN SIVARAMAN

S. SIVARAMAN, aged about 66 years, holds a Master's in Commerce (M.com) from Madurai Kamaraj University, did his Law (LLB) from Bangalore University. He has passed Company Secretaryship in 1987 and holds a Fellow Membership (FCS). He also did his Post Graduate Diploma in Marketing and Sales Management (PG Dip. in MSM). He has passed the Chartered Secretaryship and Administrators of United Kingdom (ACIS).

He joined SPIC as an accountant and promoted as Finance Manager. Later he was promoted to be Company Secretary and Legal Head in Standard Motors. He was employed as Company Secretary of MICO (presently BOSCH) between 1990 and 1992. Again he re-joined SPIC Group and became General Manager (Legal) & CS in SICAL Manali Petrochemicals Limited. Subsequently he joined as GM in DLF Ltd to look after commercial and legal facets in South India comprising Tamil Nadu, Karnataka, Kerala and Andhra Pradesh and worked in DLF from 2007 to 2009. Then, he joined MARG Ltd as Vice-president (Legal) and Company Secretary from 2009 till 2012. Afterwards he joined as Vice-President (Legal) and Company Secretary in Archean Chemicals Group. Thereafter, he joined as Vice-President (Legal) and Company Secretary in Empee Group of Companies.

Overall he had spent about 4 decades of experience in Finance, Secretarial and Legal facets. Later he opted to become a consultant and presently he is offering services on raising of finance, legal and secretarial functions. He has vast experience in raising finance through IPO, rights issue, Debentures, Preference shares and other instruments, and expertise in lending legal advices, and business strategies, and worked in legal stream for SPIC, BOSCH, DLF, Archean and he has handled high profile cases (both Civil and Criminal) for the above companies. He has good track record of restructuring of companies, mergers and amalgamations acquisitions, etc.

He is a visiting lecturer and company law examiner of ICSI institute.